

## STATEMENT OF NONDISCRIMINATION

Broad River Electric Cooperative, Inc. has filed a Compliance Assurance with the Federal Government in which it tells the Rural Utilities Service that it will comply fully with all requirements of the provisions of Executive Order 11246, Title VI and VII of the Civil Rights Act of 1964, as amended, Section 504 of the Rehabilitation Act of 1973, as amended, the Age Discrimination and Employment Act of 1975, as amended, the Vietnam era Veterans Readjustment Act of 1974, as amended, the Americans with Disabilities Act of 1990, as amended, and the rules and regulations of the U.S. Department of Agriculture issued under these Acts. In complying with these laws, the Cooperative states that no citizen of the United States shall, on the ground of age, sex, race, color, religion, national origin, disabilities, or handicap be excluded from participation in, admission or access to, denied the benefits of, or otherwise be subjected to discrimination under any of this organization's programs, activities or employment opportunities.

The person responsible for coordinating this organization's Nondiscrimination Compliance efforts is Doug E. Wilson, President and CEO. Any individual, or specific class of individuals, who feel that this organization has subjected them to discrimination as prohibited by the above Acts may obtain further information about the status and regulations listed above from and/or file a written complaint with the Cooperative at P.O. Box 2269, Gaffney, SC 29342; or the Secretary, U.S. Department of Agriculture, Washington, DC 20250; or the Administrator, Rural Utilities Service, Washington, DC 20250. Complaints must be filed within 180 days after the alleged discrimination. Confidentiality will be maintained to the extent possible.